

True North Learning Academy

Job Title: Teaching Aide

Job Description:

If you have a passion for seeing children learn and grow in a loving and Christ-centered environment, join our team! True North Learning Academy is seeking energetic Teaching Aides for our child care program. The successful candidate will work with our Lead Teachers to provide a quality learning environment to our students, ages birth - 5 years old.

The Teaching Aide position assists Lead Teachers with daily program items, greeting parents and children, weekly lesson plans, implementing and participating in activities with the children, continually maintaining a safe clean healthy learning environment, and care of children, including changing, toileting, feeding, nap time, and playground supervision.

Minimum qualifications:

- Must be 18 years of age or older
- Able to lift or move up to 50lbs
- Must pass a State of AK Background Check
- Meet all requirements specified by licensing regulations.

To be eligible for this position, applicants must be legally authorized for unrestricted employment in the United States. No work visas will be sponsored for this position.

Knowledge/Skills/Abilities:

- Knowledge of child development and up-to-date education methods
- Methodical and creative
- Patience, flexibility and love for children
- Strong communication and time management skills
- Able to confidently explain to parents why Christian education is so important to every aspect of a child's development
- Can articulate Mission Statement to parents, students, staff, community, and church
- Consistent in words and actions
- The ability to ensure a safe, healthy learning environment and a developmentally appropriate program that encourages productive relationships with families.
- Ability to complete and maintain accurate reports (i.e., attendance, meals, incidents, accidents, etc.).
- Must have an understanding and working knowledge of health and safety regulations and procedures, national accreditation practices, licensing standards.
- Able to formulate planning goals
- Able to develop short and long term strategies

Essential Qualities:

- Heart of a servant leader
- Relational-with a Godly perspective
- Outgoing
- Calm and patient
- Great listener
- Can manage daily stress and release at days end
- Strong Prayer Life

Job Type: Full/Part Time

Pay: \$14-16 per hour DOE

Benefits:

- Part-time employees are not entitled to participate in employee benefit plans

Schedule:

- 8 hour shift (Full-time)
- 4-5 hour shift (Part-time)
- Monday to Friday

Education:

- High school or equivalent (Preferred)
- Working towards AAS or higher

Experience:

- Teaching: 1 year (Preferred)
- Childcare: 1 year (Preferred)

License/Certification:

- Pediatric First Aid and CPR Certification (Required)
- Child Development Associate Certification (Preferred)

Supervisor:

- True North Learning Academy Executive Director
- Lead Teacher

Applicants who receive an offer of employment must provide three written letters of reference. (Reference letters may be from the references listed in the application, or from other references.)