

True North Learning Academy

Job Title: Lead Teacher

Job Description:

If you have a passion for seeing children learn and grow in a loving and Christ-centered environment, join our team! True North Learning Academy is seeking Lead Teachers to encourage the healthy intellectual, physical, spiritual, and psychological growth of the children in our facility.

Responsibilities

- Plan and use a variety of developmentally appropriate teaching strategies
- Provide basic care and caregiving activities, including changing, toileting, feeding, nap time, and playground supervision.
- Routinely evaluate children's development using the Ages and Stages Developmental Assessment
- Remain in constant communication with parents
- Help students learn self-discipline through appropriate correcting, counseling and role modeling

Supervisory Responsibility:

This position supervises the Teaching Aides and is responsible for supporting their professional growth, development and performance management.

Minimum qualifications:

- Must be 21 years of age or older
- Able to lift or move up to 50lbs
- Must pass a State of AK Background Check
- Meet all requirements specified by licensing regulations.

To be eligible for this position, applicants must be legally authorized for unrestricted employment in the United States. No work visas will be sponsored for this position.

Knowledge/Skills/Abilities:

- Knowledge of child development and up-to-date education methods
- Methodical and creative
- Patience, flexibility and love for children
- Strong communication and time management skills
- Able to confidently explain to parents why Christian education is so important to every aspect of a child's development
- Consistent in words and actions
- The ability to ensure a safe, healthy learning environment and a developmentally appropriate program that encourages productive relationships with families.

- Ability to complete and maintain accurate reports (i.e., attendance, meals, incidents, accidents, etc.).
- Must have an understanding and working knowledge of health and safety regulations and procedures, national accreditation practices, licensing standards.

Essential Qualities:

- Heart of a servant leader
- Relational-with a Godly perspective
- Outgoing
- Calm and patient
- Great listener
- Can manage daily stress and release at days end
- Strong Prayer Life

Job Type: Full Time

Pay: \$17-19 per hour DOE

Benefits:

- Paid time off
- Professional development assistance
- Family Member Discount

Schedule:

- 8 hour shift
- Monday to Friday

Education:

- High school or equivalent (Preferred)
- Working towards AAS or higher

Experience:

- Teaching: 1 year (Preferred)
- Childcare: 1 year (Preferred)

License/Certification:

- Pediatric First Aid and CPR Certification (Required)
- Child Development Associate Certification (Preferred)

Supervisor:

- True North Learning Academy Executive Director

Applicants who receive an offer of employment must provide three written letters of reference. (Reference letters may be from the references listed in the application, or from other references.)