

# ALASKA SEED CAREER LADDER

**For Early Childhood (EC) and/or School-Age (SA) Education Professionals:**

Working in child care facilities, including military and tribal child care; school district pre-K and elementary school classrooms (K-3); Head Start/Early Head Start Programs, school-age only programs; in-home visiting; or Early Childhood degree-seeking students

LEVEL	EC or SA related Training or Higher Education Pathways
1	Working or learning in the early childhood and/or school-age education profession
2	24 hours SEED-approved training*
3	40 hours SEED-approved training* <b>OR</b> 1 SEED EC related field** credit
4	80 hours of SEED-approved training* <b>OR</b> 2 SEED EC related field** credits
5	120 hours of SEED-approved training* <b>OR</b> 3 SEED EC related field** credits
6	6 SEED EC related field** credits <sup>1</sup>
7	12 SEED EC related field** credits <sup>1</sup>
8	Associate Degree in unrelated field with 12 SEED EC related field** credits <b>OR</b> 24 SEED EC related field** credits <sup>1</sup>
9	Associate Degree in EC or related field <b>OR</b> Bachelor's Degree in unrelated field with 12 SEED EC related field** credits
10	Bachelor's Degree in EC or related field <b>OR</b> Bachelor's Degree in unrelated field with 30 SEED EC related field** credits
11	Master's Degree in EC or related field <b>OR</b> Master's Degree in unrelated field with 30 SEED EC related field** credits
12	Doctorate in EC or related field <b>OR</b> Doctorate in unrelated field with 30 SEED EC related field** credits

\*MUST BE 16 YEARS OLD AND WORKING OR LEARNING IN THE EARLY CHILDHOOD AND/OR SCHOOL-AGE EDUCATION PROFESSION

\*\*FOR SEED EC RELATED FIELDS PLEASE SEE BACK PAGE

<sup>1</sup>LEVEL 6 - 8, SEE BACK PAGE FOR CREDENTIALS

## INTERPRETATION OF LEVELS

The information below provides further definitions for each of the SEED Career Ladder levels. Specific questions not addressed in this information can be directed to SEED Registry staff at [info@seedalaska.org](mailto:info@seedalaska.org).

### LEVEL 1

- » Working or learning in the field of early childhood or school-age education, including both direct care and education, and administrative/consulting roles as detailed on the Alaska SEED Registry Application.

### LEVEL 2

- » Training must be SEED-approved and from a SEED-approved Trainer. Please visit the Alaska SEED website for a list of SEED-approved training and trainers at: [www.seedalaska.org](http://www.seedalaska.org).

### LEVEL 3

- » Training must be SEED-approved and from a SEED-approved Trainer. (See Level 2).
- » 1 SEED EC related credit.

### LEVEL 4

- » Training must be SEED-approved and from a SEED-approved Trainer. (See Level 2).
- » 2 SEED EC related credits.

### LEVEL 5

- » Training must be SEED-approved and from a SEED-approved Trainer. (See Level 2).
- » 3 SEED EC related credits.

### LEVEL 6

- » Current CDA (must be current at the time of the application to the Alaska SEED Registry and be kept current to maintain this level).
- » Lifeways Early Childhood Certificate.
- » 6 SEED EC related credits.
- » Alaska Early Childhood Family Child Care Administrator Credential.

### LEVEL 7

- » 12 SEED EC related credits.
- » Alaska Early Childhood Center Administrator Credential.

### LEVEL 8

- » Associate Degree in unrelated field with 12 SEED EC related field credits
- » 24 SEED EC related credits.
- » Montessori Credential (issued by MACTE-accredited institution)

### LEVEL 9

- » Associate Degree in EC or related field OR Bachelor's Degree in unrelated field with 12 SEED EC related credits.

### LEVEL 10

- » Bachelor's Degree in EC or related field OR Bachelor's Degree in unrelated field with 30 SEED EC related credits.

### LEVEL 11

- » Master's Degree in EC or related field OR Master's Degree in unrelated field with 30 SEED EC related credits.

### LEVEL 12

- » Doctorate in EC or related field OR Doctorate in unrelated field with 30 SEED EC related credits.

## GLOSSARY OF TERMS

### Alaska Early Childhood Administrator

**Credential (AK-ECAC)** – Specific training and/or university coursework that provides center or family-based administrators with leadership skills and knowledge to enhance family engagement practices, personnel and fiscal management, classroom design, child development, and advancing the professionalism of staff.

### CDA (Child Development Associate

**Credential)** – To learn more about the CDA, visit [www.CDACouncil.org](http://www.CDACouncil.org)

**Credits and/or Degrees** – All credits and degrees must be\*transcribed from an accredited college or university; visit <https://ope.ed.gov/accreditation>. Professional development courses from a university must be transcribed.

**Credit** – University-approved increment for a course. Typical courses are three credits (one credit = 45+ hours).

**Degree** – Completed, approved university program that results in an AA/AAS, BA/BS/BEEd, MA/MS/MEd and/or doctorate (PhD/EdD).

AA/AAS – 60+ credits

BA/BS/BEEd – 120+ credits

MA/MS/MEd – 30+ credits post baccalaureate

PhD/EdD – 60+ credits post baccalaureate

**EC** – Early Childhood (birth through age eight)

**ECE** – Early Childhood Education (birth through age eight)

**GED** – General Education Development Equivalent

**SA** – School-Age (5 through 12 years)

**SEED** – System for Early Education Development

**SEED EC Related Fields** – Child Psychology, Early Childhood Education, Early Child Development, Early Childhood Special Education, or one of the following with coursework that aligns with a minimum of four of the seven Standards of the Alaska Early Care and Learning Core Knowledge and Competencies: social work, speech language pathology, physical therapy, occupational therapy, human services, nursing, Montessori, infant mental health, elementary education, school-age education, youth development or recreational/outdoor education.

\*Note: Not all courses that are transcribed articulate to a degree.