

Building a World Class System of PN-5 Programs and Services in New Mexico

Taking BIG Strides for Child Care: A summit on the Economic Impact of Early Care and Learning

Dec. 9, 2021



NEW MEXICO

Early Childhood

Education & Care Department

Investing for tomorrow, **delivering today**




EARLY CHILDHOOD EDUCATION AND CARE DEPARTMENT OVERVIEW

New Mexico Early Childhood Programs and Services Before ECECD



- Child Care Assistance
- Child Care Regulation & Oversight
- Home Visiting
- Family Nutrition
- NM PreK – community based



- Family Infant Toddler – Part C Early Intervention
- Families FIRST



- NM PreK – school based



Vision and Mission of ECECD

Vision: All New Mexico families and young children are thriving

Mission: Optimize the health, development, education and wellbeing of babies, toddlers, and preschoolers through high-quality, community-based and family-driven early childhood programs and services

ECECD Strategic Priorities



- Grow Investments
- Advance a Diverse, Well Compensated, and Credentialed Workforce
- Increase Quality and Access
- Achieve Equity
- Enhance Authentic Collaboration



Guiding Voices

- Native American Perspectives
- ECECD Transition Committee Final Report and 18-Month Action Plan
- The New Mexico Statewide Early Childhood Strategic Plan: 2021-2024
- Advisory Council – SB22 Mandate
- Pritzker Children’s Initiative
- Governor Lujan Grisham’s Children’s Cabinet

ECECD Organizational Structure



Office of the Secretary

Elizabeth Groginsky, **Cabinet Secretary**

- Chief General Counsel
- Director of Communications
- Executive Secretary



Jovanna Archuleta, **Assistant Secretary for Native American Early Childhood Education and Care**

- Head Start State Collaboration Office
- Policy and Communications Advisor



Janis Gonzales MD, MPH, FAAP,
Chief Health Officer

- Early Childhood Comprehensive Systems Grant
- Comprehensive Addiction and Recovery Act



Dr. Kathleen Gibbons, **Deputy Secretary**

- Chief Information Officer
- Administrative Law Judge
- Federal Projects Team



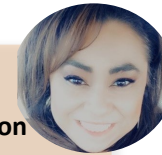
Mayra Gutierrez, **Director Family Support and Early Intervention Division**

- Home Visiting
- Families FIRST
- Family Infant and Toddler – Early Intervention



Ron Lucero, **Division Director Administrative Service**

- Audit and Accounting
- Budget and Finance
- Procurement
- Human Resources
- Background Checks



Sandy Trujillo-Medina, **Director Early Care, Education and Nutrition Division**

- Child Care Assistance
- Child Care Regulation and Oversight
- New Mexico PreK
- Family Nutrition



Dr. Tiffany Wynn, **Director Policy, Research and Quality Initiatives Division**

- Policy and Planning
- Data, Assessment, and Research
- Quality Bureau

Early Successes

Laying the foundation for a world class prenatal to age five system of early childhood programs and services





Government-to-Government

- Tribal Liaisons
- Navajo Nation Early Childhood Collaborative
- Bi-weekly Tribal Communication calls
- Government to Government Consultations and Orientations
- Early Learning Environments
- ECECD Sowing Seeds Project
- Native American Early Childhood Policy Analyst

Grow Investments

- Early Childhood Trust Fund
- Federal relief funds
- Early Childhood Comprehensive Systems (ECCS) Grant
- W.K. Kellogg Foundation grant to expand the credentialed and bilingual early childhood workforce
- New Venture Fund – Early Childhood Governance and Financing Project



Advance a Diverse, Well-Compensated and Credentialed Workforce

- Launched PreK Pay Parity program
- Doubled higher education scholarship enrollment
- Tripled enrollment in wage supplement program
- Awarded one-time payments to child care workforce
- Expanded participation in Quorum, an online professional learning platform



Increase Quality and Access

- Launched Elevate NM Child Care
- Expanded Child Care Assistance income eligibility
- Instituted telehealth services for Home Visiting and FIT
- Strengthened Home Visiting and FIT programs
- Increased FIT provider rates





Achieve Equity

- Developed and implemented the NM cost estimation model; set rates at the actual cost of care
- Created an Indigenous/bilingual cohort of early childhood professionals
- Eliminated barriers and improved access to child care through regulatory changes
- Provided equity training for all ECECD staff
- Founded the ECECD Equity Core Guiding Team

Enhance Authentic Collaboration

- Established Early Childhood Local Systems Building Grant
- Partnered with sovereign nations on facility assessments
- Conduct Bi-weekly Early Childhood Community Call





FOUR-YEAR FINANCE PLAN

Four-Year Finance Plan: A Systemic Approach to Building New Mexico's Early Childhood System

- Address the fragmented and siloed funding approaches, and lack of sustainable and adequate funding
- Create a unique, cross sector approach that includes education, family support, health, and maternal health



Solving complex social problems requires systemic solutions
(Kania and Kramer, FSG)

Four-Year Finance Plan: Plan Components

“ *Every System is perfectly designed to get the results it gets* ”
W. Edwards Deming

Plan includes:

- Costing direct services and system infrastructure
- Projecting service and revenue needs for the next four fiscal years

Narrative Components

- Governance and shared leadership
- Financing and fiscal strategies
- Assessment and Planning
- Professional Development and Technical Assistance
- Continuous Quality Improvement and implementation
- Monitoring and Accountability

More information about the New Mexico Early Childhood Education and Care Department

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